

Stockholm, April 28, 2016

Bulletin from the Annual General Meeting in INVISIO Communications AB

At the annual general meeting of shareholders in INVISIO Communications AB today it was resolved, inter alia, the following:

- The annual general meeting resolved to discharge from liability the board directors and the CEO, adopted the profit and loss accounts and the balance sheets included in the annual report and resolved to allocate the company's result as proposed by the board of directors and the CEO.
- The annual general meeting of shareholders resolved, in accordance with the proposal from the nomination committee, to re-elect as board directors Annika Andersson, Charlotta Falvin, Lage Jonason, Anders Persson, Lars Röckert and Mats Warstedt. Lars Röckert was re-elected chair of the board.
- The annual general meeting resolved, in accordance with the proposal from the nomination committee, that the chair of the board of directors shall receive remuneration amounting to SEK 375,000 and the other directors remuneration amounting to SEK 150,000 per person. In addition a total remuneration of SEK 90,000 shall be distributed by the board for committee work and investigative assignments.
- The annual general meeting of shareholders resolved on guidelines for the appointment of the nomination committee in accordance with the proposal from the nomination committee.
- The annual general meeting resolved, in accordance with the proposal from the board of directors, on guidelines for remuneration payable to the CEO and other senior executives. The guidelines include, among other things, that the employee within a fixed gross salary may influence himself the distribution between fixed salary, pension and other benefits. In addition to the fixed salary, an annual variable pay in cash may be set which is based on the outcome relative to measurable goals which are determined in advance, agreed to in writing and adopted by the board of directors which may not exceed 50 percent of the fixed salary and will, to the extent permissible by applicable law, not be pensionable or qualify for vacation pay. The CEO has 12 months' notice if the Company terminates his employment and eight months' notice if he leaves of his own volition. Other senior executives have notice periods of six months if the Company terminates their employments and three months' notice if they leave on their own volition. The board of directors may deviate from the guidelines if in an individual case there are special reasons for doing so.

For additional information, please contact:

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About INVISIO Communications AB

INVISIO offers cutting-edge personal communication and hearing protection systems. The systems enable users to operate and communicate safely and clearly in all environments, even under extreme conditions, such as loud noise, heat, and underwater. INVISIO systems consist of headsets and advanced control units that interface to a wide range of communication devices. The systems provide hearing protection while maintaining the natural level of situational awareness. INVISIO is marketed through a global network of partners to both government and commercial users. INVISIO is a Swedish public company listed on the Nasdaq Stockholm Exchange (IVSO). Additional information is available on the company's web site www.invisio.com.