

This is an unofficial office translation of the Swedish original. In case of differences the Swedish version shall prevail.

The shareholders of

Invisio Communications AB

are hereby summoned to the Annual General Meeting held on Thursday, 28 April 2016 at 1.00 p.m. at the IVA premises on Grev Turegatan 16 in Stockholm.

RIGHT TO ATTEND AND NOTIFICATION

Anyone wishing to attend the meeting must

- be entered in the share register kept by Euroclear Sweden AB as of Friday, 22 April 2016 and;
- give notice to attend no later than Monday, 25 April 2016.

Notification must be given in writing to Invisio Communications AB, Att: Styrelsen, Box 151, 201 21 Malmö or by e-mail to ir@invisio.com. When giving notification shareholders are asked to state name, personal ID or company registration number, address, daytime telephone number, shareholding as well as name of any advisors.

If shareholder's attendance and right at the meeting will be exercised by proxy, we would be grateful if such is provided in connection with the notification of attendance. Forms of proxy are made available to shareholders upon request and are available at the Company and on the Company's website www.invisio.com. Anyone representing a legal entity is asked to provide a copy of certificate of registration or equivalent documentary authority which evidences authorised signatory.

To be entitled to attend the meeting, holders of nominee registered shares must instruct the nominee to have the shares registered in the shareholder's own name, so that the shareholder is entered in the share register kept by Euroclear Sweden AB as of Friday, 22 April 2016. Registration in this way may be temporary.

PROPOSED AGENDA

1. Opening of the meeting
2. Election of Chair of the meeting
3. Approval of the agenda
4. Preparation and approval of voting list
5. Election of one or two persons to approve the minutes
6. Examination of whether the meeting has been duly convened
7. Presentation of the annual report and auditor's report, and also the group accounts and auditor's report for the group
8. Resolution on adoption of the profit and loss account and balance sheet, and also the profit and loss account and balance sheet of the group
9. Resolution on allocation of the Company's result in accordance with the adopted balance sheet
10. Resolution on discharge from liability for the directors and the CEO
11. Resolution on number of directors
12. Election of directors and Chair of the Board
13. Election of auditor
14. Resolution on fees or other remuneration payable to the directors
15. Resolution on auditor's fees
16. Resolution on guidelines for appointment of the Nomination Committee
17. Resolution on guidelines for remuneration payable to the CEO and other senior executives
18. Closure of the meeting

RESOLUTIONS PROPOSED

Election of Chair at the meeting (Item 2)

The Nomination Committee of the Company comprises of Elisabet Jamal Bergström (Chair), representing Handelsbanken Fonder, Lennart Francke, representing Swedbank Robur fonder, Lage Jonason, representing himself, and Lars Röckert, the Chair of the Board, together representing the shares and votes of just over 38 percent, proposes that Chair of the Board, Lars Röckert, is elected as the Chair of the meeting.

Resolution on allocation of the Company's result in accordance with the adopted balance sheet (Item 9)

The funds distributable to the meeting is the result brought forward of SEK 3,162,534 and the profit for the year of SEK 15,728,165, i.e. in total SEK 18,890,699. The Board and the CEO propose that SEK 18,890,699 should be carried forward.

Resolution on number of directors, election of directors and Chair of the Board, election of auditor, resolution on fees and other remuneration payable to the directors, resolution on auditor's fee and resolution on guidelines for appointment of Nomination Committee (Items 11-16)

The Nomination Committee has notified the Board on its intention to propose that the meeting resolves mainly according to the following.

Item 11: The Board is proposed to be composed of six directors with no alternates.

Item 12: The re-election of Annika Andersson, Charlotta Falvin, Lage Jonason Anders Persson, Lars Röckert and Mats Warstedt as directors is proposed. It is proposed that Lars Röckert be re-elected Chair of the Board.

Item 13: It is proposed that the registered audit company PricewaterhouseCoopers AB be reappointed auditor for the period until the end of the Annual General Meeting 2017.

Item 14: The Nomination Committee has made an overview of the remunerations including a comparison with other companies of the same size and market value. In light of such comparison, it is the opinion of the Nomination Committee that the remunerations in the Company appear to be relatively low. Considering the Company's commercial success, the development of the share price in 2015 and the intensified Board work, which entails an increased focus on long-term strategy as well as higher expectations on the directors to participate in work-related travels, attend exhibitions and investigative assignment, the Nomination Committee holds that an increase of the directors' fees is motivated. Therefore, the Nomination Committee proposes an increase of the Chair's fee from SEK 300,000 to SEK 375,000 (equivalent to 25 per cent) and to each of the Board's other directors from SEK 135,000 to SEK 150,000 (equivalent to 11 percent). The Nomination Committee also proposes a remuneration of SEK 90,000 SEK, to be distributed by the Board, as remuneration for committee work and investigative assignments. In total, the proposal results in directors' fees amounting to SEK 1,215,000 (SEK 975,000).

Item 15: Fees will be paid to the auditor in accordance with the approved invoices.

Item 16: A Nomination Committee will be appointed to work, up until a new Nomination Committee is appointed, on drawing up proposals on the following matters for the shareholders on the meeting:

- chair of the meeting
- number of directors
- election of directors and Chair of the Board
- fees for directors' and Chair of the Board
- election of auditor
- auditor's fees
- other questions that, according to the Swedish Code of Corporate Governance, the Nomination Committee may be responsible for.

The Nomination Committee will be composed of four members, who will be appointed in accordance to the following:

The Chair of the Board will prior to the end of the third quarter contact the three largest shareholders of the Company, who will appoint one member to the Nomination Committee each. If any of the three largest shareholders abstains from appointing a member, the Chair of the Board will ask the shareholder holding the highest percentage after the abovementioned, to appoint a member. The analysis of the ownership will be based on Euroclear's list of registered shareholders as per the last bank day in August, as well as any other circumstances known to the Chair of the Board.

If a member leaves the Nomination Committee of his own volition, before its work is completed, the replacement of the resigning member will be appointed by the same shareholder who appointed the resigning member, provided no significant change to the ownership structure has occurred.

If a significant change to the ownership structure occurs after the Nomination Committee is constituted, the Chair of the Board shall hold dialogue with the larger shareholders regarding a possible change to the composition of the Nomination Committee.

The directors may not make up for the majority of the members of Nomination Committee. The Chair of the Board will be a member of the Nomination Committee. If an agreement is not reached by the members, the member who represents the shareholder representing the highest percentage of voting rights will be the Chair of the Nomination Committee. However, neither the Chair nor any other director of the Board may be the Chair of the Nomination Committee.

The Chair of the Board will, as part of the Nomination Committee work, present to the Nomination Committee conditions regarding the Board work, the need for any certain expertise, etc. which may be of relevance to the composition of the Board. Individual shareholders of the Company will be able to submit proposals on directors to the Nomination Committee for further evaluation in the context of its work.

Information on the composition of the Nomination Committee will be made public on the Company's website well in advance, but no later than six months before the Annual General Meeting, along with information on how shareholders can contact, and submit proposals to, the Nomination Committee.

No remuneration is payable to members of the Nomination Committee. The Nomination Committee may however let the Company bear reasonable expenses for recruitment consultants if it is considered necessary in order to be given adequate choice of candidates to the Board.

Resolution on guidelines for remuneration payable to the CEO and other senior executives (Item 17)

The Board proposes that the meeting resolves mainly as follows.

General

The Company will offer terms that are competitive in the countries where the senior executives work, which will enable the Company to recruit, develop and retain the executives. The individual remuneration will be based on the experience, expertise, responsibility and performance of the executive.

Fixed salary

An aggregate fixed gross salary will be set for each of the senior executives, of which the employed himself may influence the distribution between fixed salary, pension and other benefits.

Variable pay

In addition to the fixed salary, an annual variable pay in cash may be set which is based on the outcome relative to measurable goals which are determined in advance, agreed to in writing and adopted by the Board. Such goals include e.g. certain inflow of orders and profitability.

The variable pay may not exceed 50 percent of the fixed salary and will, to the extent permissible by applicable law, not be pensionable or qualify for vacation pay.

Non-monetary benefits

In regards to other benefits, such benefits may only be of limited value relative to the aggregate fixed gross salary.

Remuneration payable to directors

In certain cases directors elected at the meeting should be able to receive fees and other remuneration for work carried out on the Company's behalf, alongside their Board work. For such services, market rate fees may be payable subject to the approval of the Board.

Pensions

Any pension benefit will be under a defined benefit plan.

Termination

The CEO has 12 months' notice if the Company terminates his employment and eight months' notice if he leaves of his own volition. Other senior executives have notice periods of six months if the Company terminates their employments and three months' notice if they leave on their own volition.

Employee incentive program

The meeting to resolve on each of the share- and share price related incentive programs to senior executive, i.e. the management of the Company.

At the extraordinary general meeting held on 24 April, 2013, it was resolved to establish an employee incentive program, Employee Incentive Program 2013/2017, including resolution on issue of share options as well as approval of transfer of share options. The program is directed towards all of the Company's and its subsidiary's employees in Denmark, divided in three different categories. Under certain circumstances, the participant is offered share options without charge, which may entail a right to acquire shares in the Company. The employee share options may not be transferred. Allocation is made on three occasions – a maximum of 666,666 are allocated no later than on 30 April, 2013 ("Tranch 1"), another maximum of 666,666 no later than on 30 April, 2014 ("Tranch 2") and another maximum of 666,668 no later than on 30 April, 2015 ("Tranch 3"). The subscription price is SEK 5.10 for Tranch 1, SEK 5.20 for Tranch 2 and SEK 5.30 for Tranch 3. For more information on the employee incentive program, the conditions for allocation of employee share options and the result of the allocation under the different tranches, see note 8 in the Company's annual report for 2015 as well as information on the Company's website www.invisio.com.

Miscellaneous

The Board may deviate from these guidelines if in an individual case there are special reasons for doing so.

Shareholder's right to ask questions

The shareholders are reminded of their right under Chapter 7, Section 32 of the Companies Act to request information from the Board and the CEO at the meeting.

Documents

The financial statements and the auditor's report as well as other documents required under the Companies Act will be made available at the Company and on the Company's website www.invisio.com three weeks before the date of the annual general meeting. Copies of the abovementioned documents will be sent without charge to any shareholder who so request and state their postal address.

Number of shares

As per the time of issuing this notice, the number of outstanding shares and votes in the Company is 42,240,161.

Stockholm in March 2016
Invisio Communications AB (publ)
Board of Directors